

GLOBAL X

by Mirae Asset

# September 2022 Survey

Future of Work

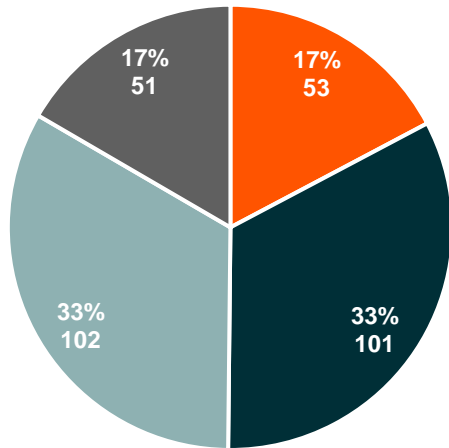


Q3 2022

## Survey: Age, Region, Lifestyle Demographics

In September 2022, Global X Research surveyed 307 individuals in the United States regarding their status on, preferences for, and perceived changes from the remote work economy as well as the future of work.

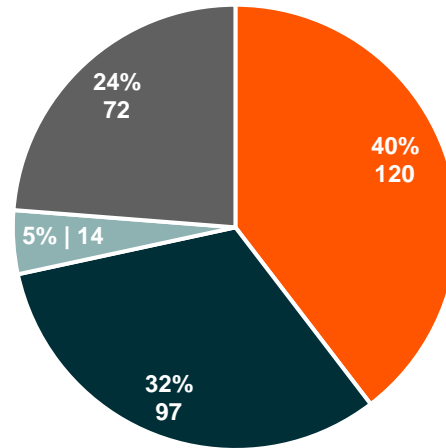
RESPONDENTS BY AGE (% , #)



■ Ages 18-29 ■ Ages 30-44 ■ Ages 45-60 ■ Age 60+

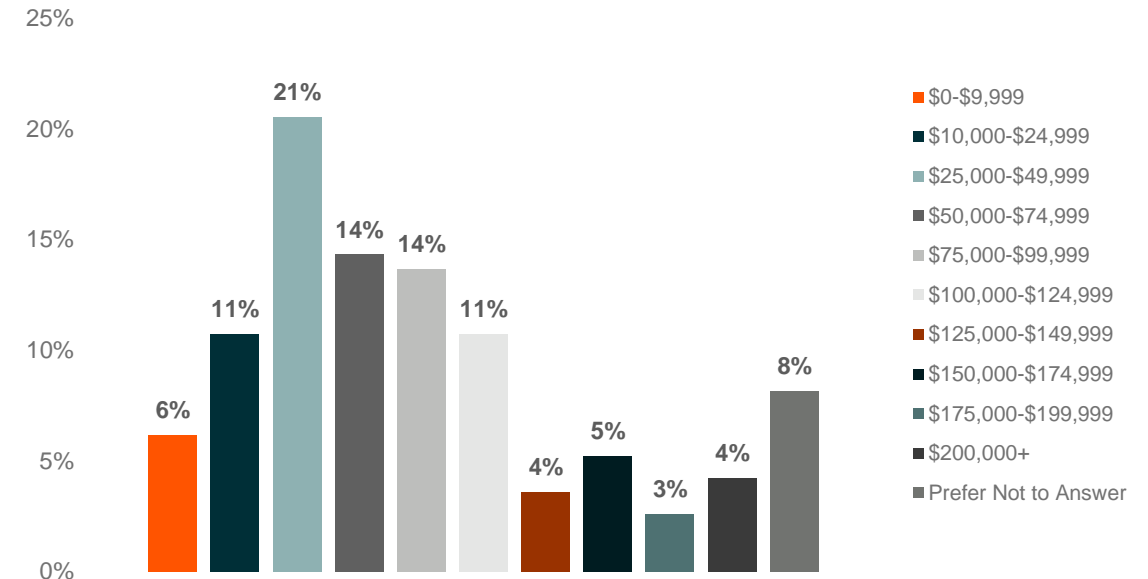
Source: Global X, September 2022.

RESPONDENTS BY REGION (% , #)



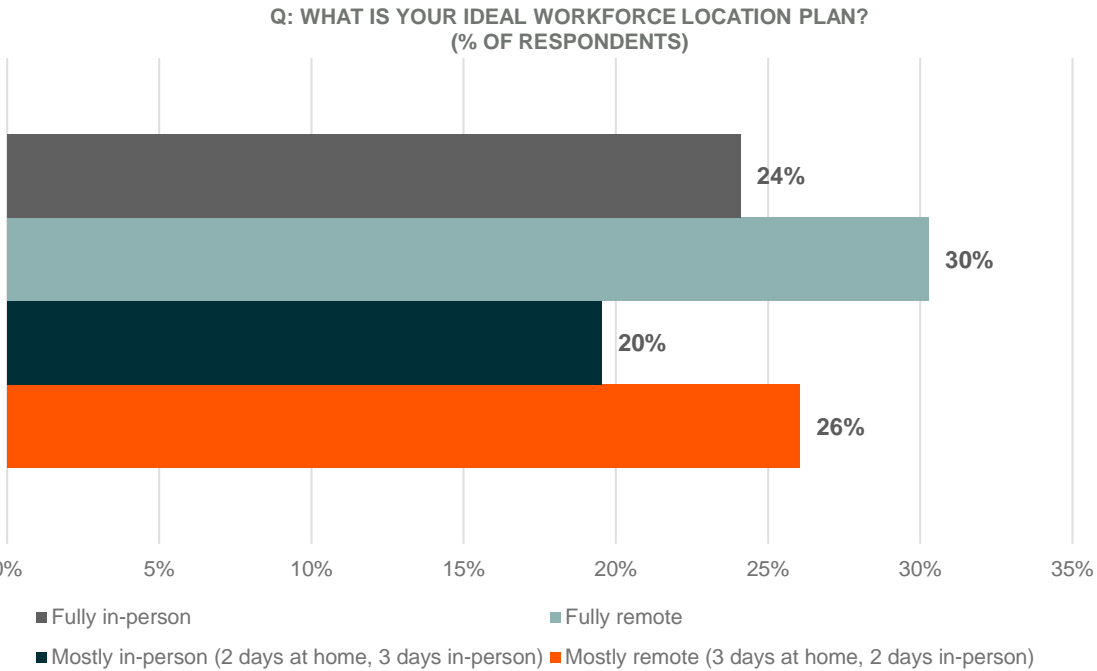
■ Northeast ■ South ■ Midwest ■ West

RESPONDENT HOUSEHOLD INCOME (%)



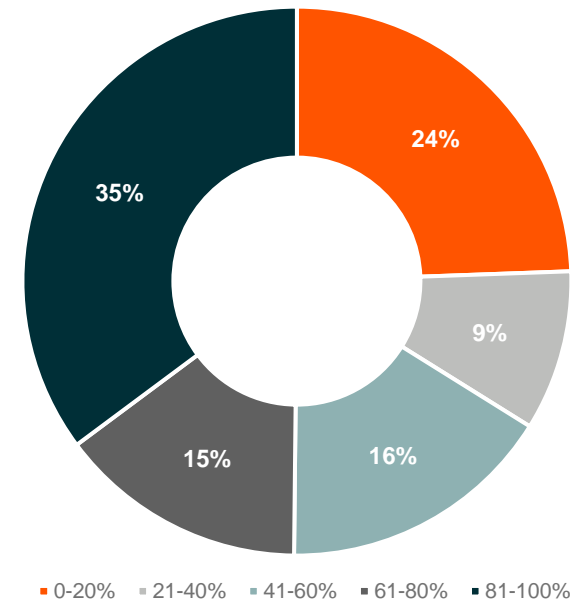
## While People Enjoy The Flexibility Between Remote and In-Person Work, Over a Third Can Work Mostly Remotely

**THERE IS A NEAR EVEN SPLIT AMONG RESPONDENTS ON WHETHER THEY PREFER A MORE REMOTE WORK ENVIRONMENT OR NOT**



**35% OF THOSE SURVEYED VIEW OVER 80% OF THEIR WORK AS ABLE TO BE DONE REMOTELY**

Q: WHAT PERCENTAGE OF YOUR WORK CAN BE DONE REMOTELY? (% OF RESPONDENTS)



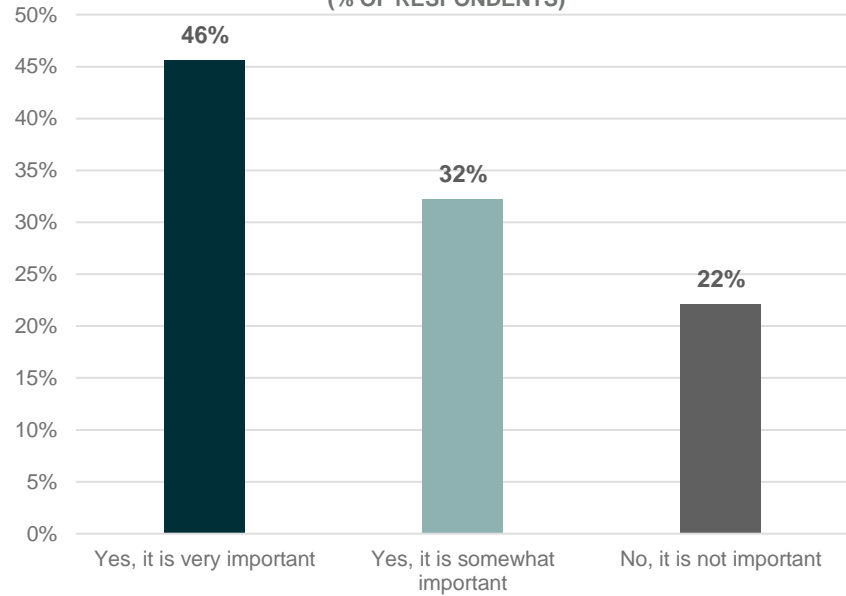
Note: N = 307  
Source: Global X, September 2022.

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## Most Respondents Care About Remote Work Flexibility, Especially When Considering a New Job

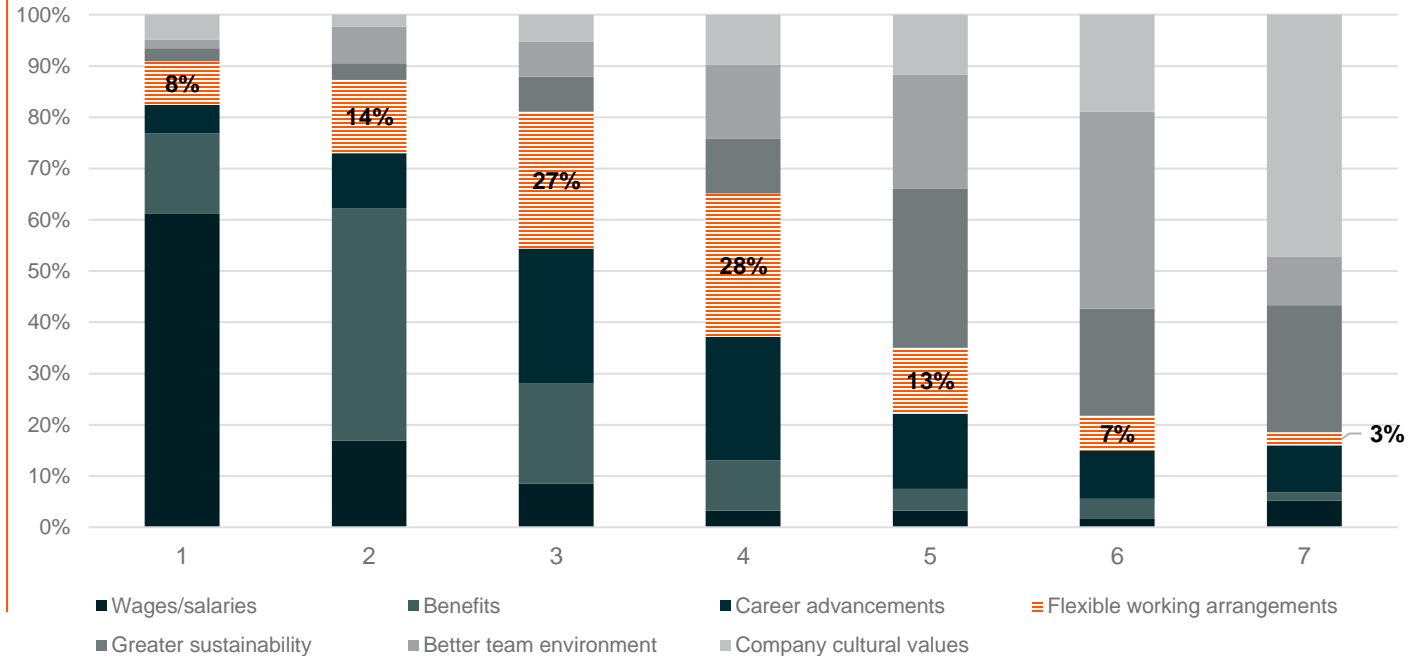
### NEARLY 80% OF RESPONDENTS VALUE REMOTE WORK FLEXIBILITY

Q: IS REMOTE WORK FLEXIBILITY ONE OF YOUR CONCERNS WHEN CONSIDERING A JOB?  
(% OF RESPONDENTS)



### WHEN CONSIDERING A NEW JOB, FLEXIBLE WORK ARRANGEMENTS ARE THE NUMBER ONE CONCERN AFTER WAGES AND BENEFITS

Q: RANK THE FOLLOWING REASONS FOR SEEKING A NEW JOB FROM 1-7, WITH 1 BEING MOST IMPORTANT AND 7 BEING LEAST.  
(% OF RESPONDENTS)



Note: N = 307  
Source: Global X, September 2022.



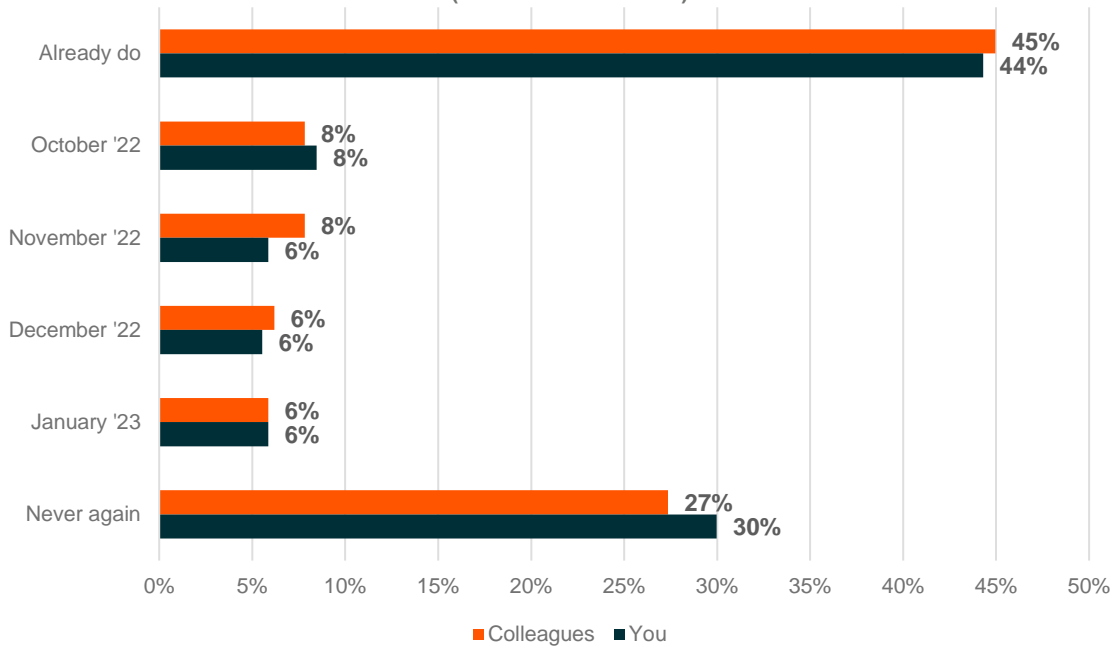
Note: N = 307  
Source: Global X, September 2022.



## A Majority of Respondents are Already Mostly in the Office or May Never Be Again

### OVER 70% OF RESPONDENTS SAY THEIR JOB IS EITHER ALREADY BACK IN THE OFFICE MOST DAYS, OR WILL NEVER BE AGAIN

Q: WHEN DO YOU ANTICIPATE MOST OF YOUR COLLEAGUES WILL SPEND AT LEAST 3 DAYS A WEEK IN THE OFFICE? WHAT ABOUT YOU?  
(% OF RESPONDENTS)

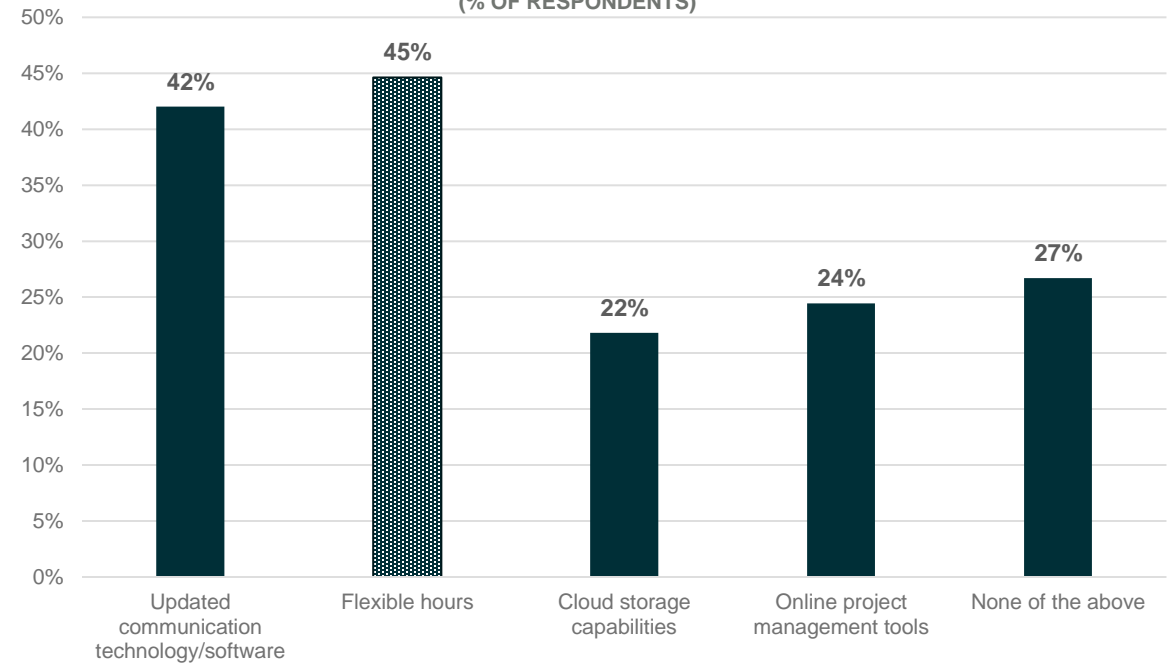


Note: N = 307  
Source: Global X, September 2022.



### FLEXIBLE HOURS ARE THE NUMBER ONE CHANGE THAT THOSE SURVEYED, NOTICED AS A RESULT OF THE REMOTE WORK ECONOMY

Q: WHAT PERMANENT CHANGES HAVE BEEN MADE AT YOUR COMPANY AS A RESULT OF THE WORK-FROM-HOME ECONOMY? CHECK ALL THAT APPLY.  
(% OF RESPONDENTS)



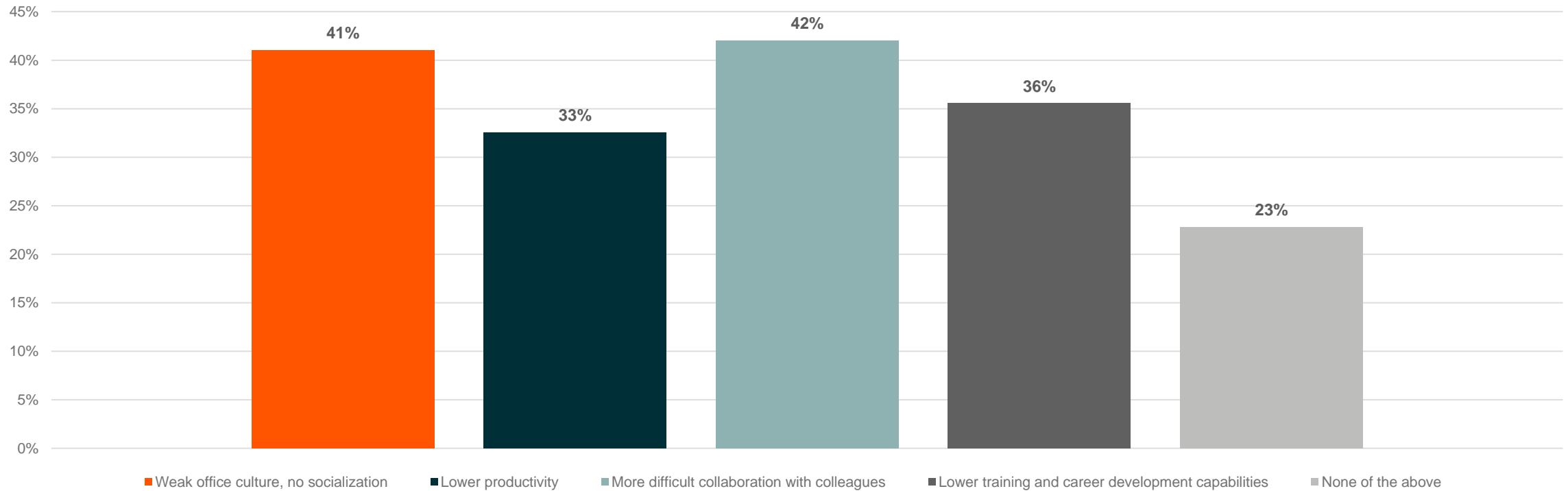
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## Socializing at the Workplace Was the Biggest Casualty of the Remote Work Economy

### AROUND 40% OF RESPONDENTS FELT WORK-FROM-HOME MADE COLLABORATION DIFFICULT AND PRODUCED A WEAK OFFICE CULTURE

Q: WHICH OF THE FOLLOWING DID YOU FIND WERE NEGATIVES OF THE PANDEMIC-FUELED WORK-FROM-HOME ECONOMY? CHECK ALL THAT APPLY.  
(% OF RESPONDENTS)

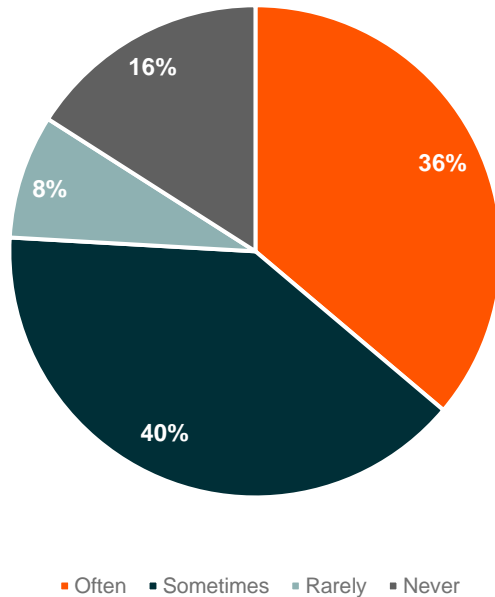


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Source: Global X, September 2022.

# Accelerated Consumption of Cloud Tools and Increased Focus On Health Were Major Positives From Remote Work

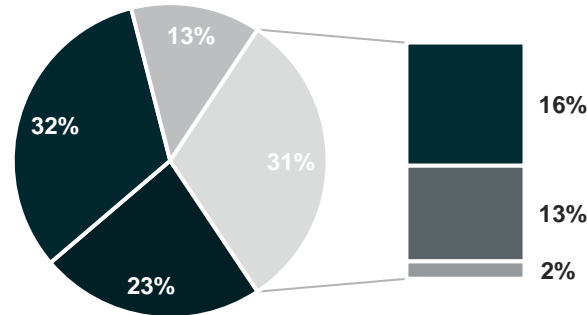
## 76% OF RESPONDENTS NOTED USING CLOUD SERVICES AT LEAST SOMETIMES

Q: IF YOU WORK REMOTELY OR HYBRID, TO WHAT EXTENT DO YOU RELY ON CLOUD SERVICES SUCH AS COMMUNICATIONS, AUTHENTICATION, OR DATA STORAGE?  
(% OF RESPONDENTS)



Note: N = 307  
Source: Global X, September 2022.

Q: WHAT DO YOU CONSIDER TO BE THE GREATEST BENEFIT OF ADOPTING CLOUD TECHNOLOGY IN A WORK-FROM-HOME ENVIRONMENT?  
(% OF RESPONDENTS)

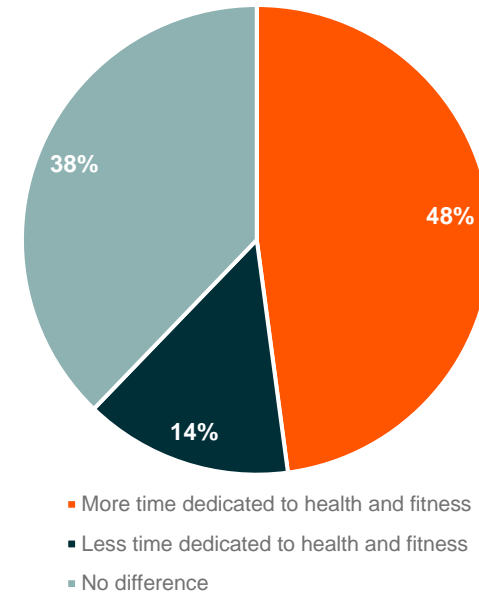


- No geographical limitations
- Improved collaboration
- Automation
- Increased accessibility
- Data protection/security
- None of the above

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## NEARLY HALF OF RESPONDENTS DEVOTED MORE TIME TO HEALTH/FITNESS WHEN WORKING FROM HOME

Q: IF YOU WORK REMOTELY OR HYBRID OWING TO THE COVID-19 PANDEMIC, HOW HAS YOUR WORK SCHEDULE IMPACTED THE AMOUNT OF TIME YOU DEDICATE TO HEALTH AND PERSONAL FITNESS?  
(% OF RESPONDENTS)



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Source: Global X, September 2022.

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## Global X ETF Suite

Global X's fund suites comprise of 96 ETFs in total, spanning Thematic Growth, Income, International Access, Commodities, and Other Strategies.<sup>1</sup>

### Disruptive Technology

Social Media ETF (SOCL)  
 Lithium & Battery Tech ETF (LIT)  
 FinTech ETF (FINX)  
 Internet of Things ETF (SNSR)  
 Robotics & Artificial Intelligence ETF (BOTZ)  
 Autonomous & Electric Vehicles ETF (DRIV)  
 Artificial Intelligence & Technology ETF (AIQ)  
 Cloud Computing ETF (CLOU)  
 Video Games & Esports ETF (HERO)  
 Cybersecurity ETF (BUG)  
 Data Center REITs & Digital Infrastructure ETF (VPN)  
 Blockchain & Bitcoin Strategy ETF (BITS)  
 Blockchain ETF (BKCH)  
 Metaverse ETF (VR)

### People & Demographics

Millennial Consumer ETF (MILN)  
 Aging Population ETF (AGNG)

Health & Wellness ETF (BFIT)  
 E-commerce ETF (EBIZ)  
 Cannabis ETF (POTX)  
 Education ETF (EDUT)  
 Telemedicine & Digital Health (EDOC)  
 Genomics & Biotechnology ETF (GNOM)  
 China Biotech Innovation ETF (CHB)  
 Emerging Markets Internet & E-commerce ETF (EWEB)

### Physical Environment

U.S. Infrastructure Development ETF (PAVE)  
 Renewable Energy Producers ETF (RNRG)  
 CleanTech ETF (CTEC)  
 Clean Water ETF (AQWA)  
 Wind Energy ETF (WNDY)  
 Solar ETF (RAYS)  
 Hydrogen ETF (HYDR)  
 AgTech & Food Innovation ETF (KROP)  
 Disruptive Materials ETF (DMAT)

Green Building ETF (GRNR)

### Multi-Theme

Thematic Growth ETF (GXTG)  
 China Innovation ETF (KEJI)

### Dividend

SuperDividend ETF (SDIV)  
 SuperDividend U.S. ETF (DIV)  
 MSCI SuperDividend EAFE ETF (EFAS)  
 MSCI SuperDividend Emerging Markets ETF (SDEM)  
 SuperDividend REIT ETF (SRET)  
 Alternative Income ETF (ALTY)  
 S&P 500 Quality Dividend ETF (QDIV)

### Covered Call

Dow 30 Covered Call ETF (DJIA)  
 Nasdaq 100 Covered Call ETF (QYLD)  
 S&P 500 Covered Call ETF (XYLD)  
 Russell 2000 Covered Call ETF (RYLD)  
 Nasdaq 100 Covered Call & Growth ETF (QYLG)  
 S&P 500 Covered Call & Growth ETF (XYLG)

<sup>1</sup>As of September 2022



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### Preferreds

U.S. Preferred ETF (PFFD)

Variable Rate Preferred ETF (PFFV)

SuperIncome Preferred ETF (SPFF)

### MLPs

MLP ETF (MLPA)

MLP & Energy Infrastructure ETF (MLPX)

### Fixed Income

Emerging Markets Bond ETF (EMBD)

### Risk Managed Income

Nasdaq 100 Risk Managed Income ETF (QRMI)

S&P 500 Risk Managed Income ETF (XRMI)

### China Sector

MSCI China Energy ETF (CHIE)

MSCI China Materials ETF (CHIM)

MSCI China Industrials ETF (CHII)

MSCI China Consumer Discretionary ETF (CHIQ)

MSCI China Consumer Staples ETF (CHIS)

MSCI China Health Care ETF (CHIH)

MSCI China Financials ETF (CHIX)

MSCI China Information Technology ETF (CHIK)

MSCI China Communication Services ETF (CHIC)

MSCI China Utilities ETF (CHIU)

MSCI China Real Estate ETF (CHIR)

### Single-Country

MSCI Argentina ETF (ARGT)

DAX Germany ETF (DAX)

MSCI Greece ETF (GREK)

MSCI Colombia ETF (GXG)

MSCI Nigeria ETF (NGE)

MSCI Norway ETF (NORW)

MSCI Pakistan ETF (PAK)

MSCI Portugal ETF (PGAL)

MSCI Vietnam ETF (VNAM)

### Regional

MSCI Next Emerging & Frontier ETF (EMFM)

FTSE Southeast Asia ETF (ASEA)

### Commodities

Silver Miners ETF (SIL)

Gold Explorers ETF (GOEX)

Copper Miners ETF (COPX)

Uranium ETF (URA)

### Adaptive

Adaptive U.S. Factor ETF (AUSF)

### Sustainable Investing

Conscious Companies ETF (KRMA)

### Faith-Based

S&P 500 Catholic Values ETF (CATH)

S&P 500 Catholic Values Developed ex-U.S. ETF (CEFA)

### Risk Management

Adaptive U.S. Risk Management ETF (ONOF)

Nasdaq 100 Collar 95-110 ETF (QCLR)

<sup>1</sup>As of September 2022

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Nasdaq 100 Tail Risk ETF (QTR)

S&P 500 Collar 95-110 ETF (XCLR)

S&P 500 Tail Risk ETF (XTR)

Interest Rate Hedge ETF (IRHG)

Interest Rate Volatility & Inflation Hedge ETF (IRVH)

### Alpha

Guru Index ETF (GURU)

Founder-Run Companies ETF (BOSS)

<sup>1</sup>As of September 2022

## Risk Information

Investing involves risk. Narrowly focused investments may be subject to higher volatility. The investable universe for thematic ETFs may be limited. Technology themed investments may be subject to rapid changes in technology, intense competition, rapid obsolescence of products and services, loss of intellectual property protections, evolving industry standards and frequent new product productions, and changes in business cycles and government regulation. International investments, including emerging markets, may involve risk of capital loss from unfavorable fluctuation in currency values, from differences in generally accepted accounting principles or from social, economic or political instability in other nations. There are additional risks associated with investing in base and precious metals as well as their respective mining industries.

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